



230 North Tubb Street
P.O. Box 98
Oakland, Florida 34760
407- 656-1117 (voice)

TOWN COMMISSION WORK SESSION AGENDA

APRIL 9, 2024 – 6:00 P.M.
OAKLAND MEETING HALL
221 N. ARRINGTON STREET, OAKLAND, FL 34760
(Details to view meeting through Zoom are at bottom of agenda)

PLEASE NOTE: All hearings are open to the public. Any interested party is invited to offer comments about any agenda items in-person at the meeting or in advance by 5:00 p.m. on Monday, April 8, 2024, in writing to the Town of Oakland, PO Box 98, Oakland FL 34760, or by e-mail to ehui@oaklandfl.gov. Any person needing special accommodations to attend a meeting must contact Elise Hui, Town Clerk, at 407-656-1117 x2110, at least 24 hours before the meeting.

1. **CALL TO ORDER:**

2. **ROLL CALL:** Town Clerk

3. **NEW BUSINESS:**

Town Commission Seat #3 Applicant Interviews and Discussion

PLEASE NOTE: This meeting will be held as an in-person meeting and livestreamed to Zoom. Attendees may watch the livestream of the meeting via the Zoom link below, however, attendees will be in listen-only mode and will not have the opportunity to provide public comment virtually. Any interested party is invited to offer comments about any agenda items in-person or in advance by 5:00 p.m. on Monday, April 8, 2024, in writing to the Town of Oakland, PO Box 98, Oakland FL 34760, or by e-mail to ehui@oaklandfl.gov.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/81354463675>

Passcode: Rk84Kv

Or One tap mobile:

+13052241968,,81354463675#,,,,*696864# US

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 305 224 1968 or +1 301 715 8592 or +1 309 205 3325 or +1 312 626 6799 or +1 646 931 3860 or +1 929 205 6099 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 669 444 9171 or +1 669 900 6833 or +1 689 278 1000

Webinar ID: 813 5446 3675

Passcode: 696864



DATE: April 9, 2024
TO: Town Commission
FROM: Elise Hui, Assistant Town Manager/Town Clerk
Re: Applicants for Town Commission Seat #3

At the March 26, 2024, Town Commission meeting, the Town Commission created a process for appointment of vacant commission seats moving forward. On March 27, 2024, an application was created for Town Commission Seat #3 and posts were put on the town website and Facebook pages regarding the open seat. Applications were due no later than 5:00 p.m. on April 1, 2024.

As of 5:00 p.m. on April 1, 2024, 13 applications were received. All applications are attached in order received. The applications are as follows:

- Applicant 1: Anne Fulton
- Applicant 2: Scott Gordon
- Applicant 3: Sal Ramos
- Applicant 4: Todd Tice
- Applicant 5: Edward Kulakowski
- Applicant 6: Kris Keller
- Applicant 7: Nancy Furches
- Applicant 8: Clayton Louis Ferrara
- Applicant 9: Teri Hamlin
- Applicant 10: Emma Bell
- Applicant 11: Trillshun Bacon
- Applicant 12: Yumeko L. Motley
- Applicant 13: Adam John Messervey

All applicants have been asked to attend the April 9, 2024, 6:00 p.m. Work Session and 7:00 Regular Meeting and be prepared to answer any questions the Town Commission might have for them.

ACTION NEEDED: Informational only, appointment to be made at the April 9th regular meeting.

APPLICANT #1



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Received via e-mail 3/27/2024 @ 7:33pm. -EHT

APPLICATION FOR APPOINTMENT TO TOWN COMMISSION SEAT #3 (2-Year Term through March 10, 2026)

Please use this form to apply for appointment to Town Commission Seat #3. Completed applications must be signed and submitted to the Town Clerk's Office, 230 N. Tubb Street/P.O.Box 98, Oakland, FL 34760 or emailed to ehui@oaklandfl.gov. Applications are valid for one (1) year from the date of submission. Please direct any questions to Elise Hui, Town Clerk, 407-656-1117, x2110. APPLICATIONS ARE DUE NO LATER THAN 5:00 P.M. ON MONDAY, APRIL 1, 2024. Any applications received past that deadline will not be considered.

All submitted applications are public records under Chapter 119, Florida Statutes, and are open to inspection by all persons.

Name (please print) ANNE FULTON E-mail Address anne-fulton@live.com

Home Address 227 LARGOVISTA DRIVE, OAKLAND, 34787

Mailing Address (if different)

Phone 813-661-4903

Place of Work AMIA SETTLEMENT SERVICES Position OFFICE MANAGER

Business Address HOME

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application?

Yes [checked] No []

Do you presently serve on any boards/committees? Yes [] No [checked]

If yes, please describe

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Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board.

Is a Resume Attached? Yes [] No []

Education: KATHLEEN SR HIGH SCHOOL DIPLOMA 1996 VALENCIA COLLEGE AA DEGREE

Experience: ACCOUNTING/BOOKKEEPING 28 YEARS
OFFICE MGMT - 28 YEARS ARCHITECTURAL + ENG FIRM - 5 YRS
ENVIRONMENTAL ENG FIRM 3 YRS PROPERTY + CASUALTY INS. 3 YRS
Special Knowledge or Skills: LICENSED INS ADJUSTER FLORIDA
FEASIBILITY RESEARCH

Community/Civic Organizations & Involvement: PTSO/SAC, BAND PARENT,
OACS LIBRARY, POLLARD PARK, STARTING THE OAKLAND
SOCIETY 501C3 PENDING NON PROFIT TO BENEFIT OAKLAND

Hobbies or Special Interests: FAMILY + COMMUNITY

ACKNOWLEDGMENT (Check Below):

- I understand that in accordance with the Florida Public Records Law, this information will be available for public review, and I waive any objections to such publication.
- If appointed, I agree to faithfully and fully perform the duties of the Town Commission, make every endeavor to serve my full term, and will comply with all laws or Ordinances of the Town, County, and State of Florida.
- I understand, if appointed, my term will end on March 10, 2026.
- I understand that financial disclosure forms (Form 6) must be submitted after appointment to a quasi-judicial board and annually by July 1st.

STATE REPORTING REQUIREMENTS

Section 760.80, F.S., requires the Town submit a report annually to the Secretary of State disclosing race, gender, and physical disabilities of board and committee members. Please check the appropriate boxes below:

Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature Fulton Date 03/27/2024

Anne Fulton
227 Largovista Drive
Oakland, FL 34787
anne_fulton@live.com
863.661.4903

March 29, 2024

Elise Hui
Town Clerk
Town of Oakland

Dear Commissioners and Mayor,

I am writing as a supplement to my application for the Commission 3 Seat in the Town of Oakland. With a diverse background spanning both personal and professional realms, I offer a unique blend of skills, experiences, and a deep commitment to service.

Professional Experience:

Enlisted Club, Altus AFB, OK

Office Manager: Demonstrated versatility by fulfilling various roles ranging from cooking and event management to administrative tasks, showcasing adaptability and a strong work ethic.

ISN, Lakeland, FL

Accounts Payable: Spearheaded process improvements resulting in the development of comprehensive Standard Operating Procedures (SOP), enhancing efficiency and fostering team collaboration.

Handex Environmental, Brandon, FL

Administrative Assistant/Accounting: Managed environmental engineering reports and project billing, showcasing attention to detail and organizational skills.

Liberty Mutual, Tampa, FL

Commercial Customer Service: Maintained a 99% accuracy rate in handling commercial insurance inquiries, demonstrating strong communication and problem-solving abilities.

Forefront Architecture and Engineering, Clermont, FL

Administrative Assistant/Office Manager: Oversaw quality control processes and conducted feasibility studies, highlighting attention to detail and analytical skills.

HISI, Inc./AMA Settlement Services, Inc., Remote

Office Manager: Managed a roster of independent property & casualty adjusters, ensuring operational efficiency and fostering positive client relationships.

Personal Highlights:

Active involvement in community initiatives, including serving on multiple PTSO and SAC boards, volunteering in school activities, and spearheading fundraising efforts for student programs.

Currently establishing The Oakland Society, Inc., an organization aimed at addressing community needs and promoting social welfare.

Education:

High School Diploma

AA Degree

Florida Adjusters License #W847688

I am enthusiastic about the opportunity to bring my unique blend of skills and experiences to the Town of Oakland. I am confident that my dedication to excellence, strong work ethic, and passion for service make me an asset to our town.

Kindest Regards,

Anne Fulton



OFFICE USE ONLY:
(DATE RECEIVED AND INITIALS)
Received via e-mail
3/27/2024 @ 10:12 p.m.
-EH

APPLICATION FOR APPOINTMENT TO TOWN COMMISSION SEAT #3
(2-Year Term through March 10, 2026)

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All submitted applications are public records under Chapter 119, Florida Statutes, and are open to inspection by all persons.

Name (please print) Scott Gordon E-mail Address Scott.steven.gordon@oaklandfl.gov

Home Address 70 Millholland St Oakland, FL 34760

Mailing Address (if different) PO Box 816 Oakland, FL 34760

Phone 703-772-9822

Place of Work Lockheed Martin Position Price Analysis Sr Manager

Business Address 100 Global Innovation Cir Orlando, FL 32825

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [] No [checked]

If yes, please describe

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Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board.

Is a Resume Attached? Yes [checked] No []

Education: MSPM, Boston University; BA Psychology, George Mason University; Graduate

Experience: Over 20 years experience in Government Contracting with 10+ Years in Gov

Special Knowledge or Skills: Strong background in Finance and Contract Evaluation and

Community/Civic Organizations & Involvement: Volunteer with American Corporate Part

Hobbies or Special Interests: Family, Veteran Interests, and Community

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Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature _____ Date _____

SCOTT GORDON, PMP, MSPM

Oakland, FL 34760 | 703.772.9822 | scott.steven.gordon@gmail.com | linkedin.com/in/scott-gordon-pmp-mspm/

OAKLAND COMMISSIONER

DEFENSE / AEROSPACE COMPANIES | GLOBAL TEAMS TO 30 | PROGRAMS TO \$1.5B

PMP Certified Senior Operations Executive with 20+ years' verifiable success—delivering high-impact program leadership to federal business opportunities—from pre-RFP to post-submission activities—supporting strategic vision and bottom-line financial goals. Skilled negotiator in the Defense and Aerospace industry, achieving millions of dollars in savings via leading multi-faceted, multi-year, and complex negotiations within the global supply chain.

- Contracts: **Negotiated over \$1B in subcontract proposals**
- Savings: **Generated \$600M+ enterprise-wide savings**
- Evaluation: **Analyzed \$2.6B subcontract proposals**
- Growth: **Established new material strategy organization**

Active Top Secret since 2002
(SCI from 2002-2014 and CI Poly from 2005-2015)

Honorably Discharged US Marine Corps

- Proposal Analysis & Development
- Procurement Strategy & Analytics
- Deal Structuring & Negotiations
- Client Relationship Building
- Supply Chain & Operations
- P&L / Financial / Budget Analysis
- Technology Implementation
- FAR / DFAR
- Program Management
- Process Improvements
- Metrics Management
- Team Leadership

EXECUTIVE IMPACT

Lockheed Martin RMS

PRICE ANALYSIS SR MANAGER (MATERIAL AFFORDABILITY STRATEGY AND ACQUISITION) | 2022 – Present

Promoted to lead team transformation of Business Area Affordability Team.

- **Managed and drove merger and integration** of RMS affordability team into RMS Subcontract Evaluation COE resulting in a more agile and capable organization better poised to provide direct negotiation support to Subcontract Management teams.
- **Developed “Beyond Fair and Reasonable” template** which is now distributed with every completed CAPA and CID at RMS resulting in more comprehensive pre-negotiation strategies and a better prepared and empowered Supply Chain Negotiation Team.
- **Leading 1LMX initiative** to standardize the CAPA and CID web tools across BAs integrating with Twenty5, which will result in increased supplier intelligence across the enterprise enabling increased leverage in both supplier and prime negotiations.
- **Provide leadership and mentorship** to a geographically diverse team acting as a role model and doing what is right, resulting in a psychologically safe and inclusive working environment.

2023 Project Savings

Retained Savings	\$175.2M
Gross Savings	\$590.3M
Price to Win	\$372.9M

Lockheed Martin RMS

PRICE ANALYSIS MANAGER (TLS CAPA & MATERIAL ACQUISITION STRATEGY AND ADEQUACY) | 2019-2022

Promoted to lead team in achieving support strategic financial objectives and to reduce proposal timelines.

- **Stood up new team** responsible for reducing supplier proposal compliancy (FAR 15.408 table 15-2) timeline by 26% in 2020 and 18% in 2021 across 4 lines of business.

- **Grew organization** by increasing team by 125% to support strategic procurement strategy initiatives.
- **Managed the evaluation and approval** of over 70 CAPAs with an aggregate value of \$592M in 2020, 75 CAPAs with an aggregate of \$1.3B in 2021, and 35 CAPAs with an aggregate of \$1.5B year to date.
- **Developed Internal Global Supply Chain Proposal Compliance Training** in Atlas that has been added to over 2,000 individual training plans across the enterprise's supply chain personnels.
- **Developed External Proposal Compliance Training** to walk suppliers' step by step through how to build a proposal that is compliant to FAR 15.408 table 15-2. This has resulted in a reduction in overall proposal timelines and in increase in first pass compliance.

LOCKHEED MARTIN AERONAUTICS

PRICE COST ANALYST STAFF / CONTRACT NEGOTIATOR / PROGRAM INTEGRATOR, | 2014-2019

Promoted to drive corporate financial objectives through strategic supplier negotiation, program management, and proposal analysis at par with set quality standards. Lead up to 7-member fact-finding and negotiation team to identify, analyze, and negotiate multibillion-dollar subcontracts.

\$1.5B largest single proposal completed and negotiated to date.

- **Steered comprehensive analysis and financial evaluation of \$2,586,250,797 (\$2.6B) in subcontract proposals.**
- **Realized \$300M+ savings** after negotiating \$956,232,374 (\$1B) in subcontract proposals.
- **Negotiated 4th largest system under F-35 Program with \$2,253,473,397 total aggregated proposal value.**



BOARD MEMBERSHIPS

Board of Directors, One Kin Roof | 2023 – Present
Advisory Board of Directors, One Kin Roof | 2021 – 2023

EARLY CAREER HIGHLIGHTS

Lockheed Martin IS&GS | Military Operations Analyst Staff | 2010-2014
General Dynamics Information Technology | Program Manager | 2010
Harding Security Associates | Principal Instructor | 2008-2010
McNeil Technology | Site Lead / Operational Support Officer | 2005-2008
United States Marine Corps | Presidential Support Specialist | 2001-2005

INDUSTRY AND MILITARY CREDENTIALS

MASTER'S IN PROJECT MANAGEMENT (MSPM), BOSTON UNIVERSITY, 2014
BACHELOR'S IN PSYCHOLOGY / BUSINESS MINOR (BA), GEORGE MASON UNIVERSITY, 2010
PROJECT MANAGEMENT PROFESSIONAL (PMP), LICENSE #505568, PROJECT MANAGEMENT INSTITUTE, 2008

Earned Value Management System (EVMS) Trained & CAM Certified, LM Aero Operating Excellence, 2014
Graduate Certificate in Financial Markets and Institutions, Boston University, 2014
Lean Processes with Six Sigma Capability, LM Aero Operating Excellence, 2014
Basic Instructor Training & Instructional Techniques, DIA Center for Learning and Professional Development, 2009
Surveillance Detection, Invizion, 2007



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Received via hand delivery 3/28/2024 @ 2:00 p.m. -EH

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All submitted applications are public records under Chapter 119, Florida Statutes, and are open to inspection by all persons.

Name (please print) Sal Ramos E-mail Address sal@empirefinish.com

Home Address 22 N. Cross St Oakland FL 34760

Mailing Address (if different) P.O. Box 603

Phone 407-832-9701

Place of Work Empire Finish Systems LLC. Position CEO

Business Address 530 Susan B. Britt Ct. Winter Garden FL. 34787

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [checked] No []

If yes, please describe BSA of Central FL, West Orange Golden Eagle(Boy Sc

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Is a Resume Attached? Yes [checked] No []

Education: High School, General Contractor, Certified OSHA Safety Course

Experience: See Attachement

Special Knowledge or Skills: Business and Finance.

Public speaking and counseling, team building, project development.

Community/Civic Organizations & Involvement: _____

Hobbies or Special Interests: Family, Church, Mentoring and Golf

ACKNOWLEDGMENT (Check Below):

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Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature Sal Ramos Date 3-28-24

SAL RAMOS

OBJECTIVE

To continue to work diligently to represent the people of Oakland and to foster united growth and improvements that will serve the town effectively now and into the future.

WORK EXPERIENCE

- 05/1995 - current **Empire Finish Systems LLC**
Chief Executive Officer / Senior Estimator / Owner
- Responsible for over 500 employees statewide
 - Developed and grew company from 1 million in revenue to 150 million.
 - Designed state of the art proprietary exterior cladding systems
 - Has worked with over 50 Architects and General Contractors/Developers
 - Over 150,000 units completed in multiple states

- 06/2006 - current **E-Foam**
Owner / Operator
- Manufactures up to 100,00 BF of architectural foam per year
 - Engineered LTD system – approved for patent in 2009

- 09/2015 - 03/2024 **Town of Oakland**
Commissioner
- Town of Oakland Charter Review Committee
 - Coalition of Churches Committee

EDUCATION

- Leto High School (Tampa Fl)
- Certified OSHA safety course
- General Contractor

COMMUNITY / CERTIFICATIONS

- **Golden Eagle Award – Boy Scouts of America CFL (West Orange)**
- **Board Member of MetroPlan Orlando’s Municipal Advisory Committee**
- **BSA Central Florida Council – Honorary Board Member**
- **Golden Orange Awards – Best Small Business Owner**
- **HAPCO – Ambassador of the year**
- **Habitat Blitz Orlando**
- **West Orange Habitat for Humanity**
- **Orange County Fire Fighters Association – Volunteer**
- **The Nurture Place Advisory Board**

SPECIAL INTERESTS

- Serves as a Deacon of Mosaic Church 2007-current
- Boys Scouts of America
- ORE Ethiopia and Love made Visible Ministries (Mosaic Church)
- Love Out Loud with Just For HIM Ministries
- Seeds of Hope Honduras

- Sal enjoys spending time traveling and relaxing with his wife of 24 years and his family (2 sons and 2 daughters 2 cats)
- Sal also can be found on the golf course on the weekends as he always welcomes a challenge



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Received via e-mail 5/28/2024 @ 2:02 p.m. -EH

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Name (please print) Todd Tice E-mail Address Knightknut91@gmail.com

Home Address 438 Largovista Drive Oakland, FL 34787

Mailing Address (if different)

Phone 407-276-3137

Place of Work Lubrizol Position Sales

Business Address Same

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [checked] No []

If yes, please describe Johns Landing ARB

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Is a Resume Attached? Yes [checked] No []

Education: UCF-BSBA Marketing 1991
WPHS-1986

Experience: Johns Landing ARB- 2005?-present

UCF Golden Knights BOD

ASHRAE-Sporting Clay Chair 2016-Present CFAEGL- BOD-2003-Present

Special Knowledge or Skills: Marketing, sales, common sense

Community/Civic Organizations & Involvement: _____

Hobbies or Special Interests: Golf, boating, pickleball

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Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature Todd Tice Date 3/28/2024

G. TODD TICE
438 Largovista Drive
Oakland, FL 34787
(407) 276-3137

President's Club Sales Professional with 20 years of experience in the Industrial/Commercial HVAC, Mechanical, Plumbing and construction industries. Having natural interpersonal and communication abilities, I have acquired a solid reputation for effective solution sales-oriented networking and strategic alliance building at all levels of contacts within the industry. I am seeking to deliver my talents as well as presentation skills that will benefit in volume, growth, brand, and profits to your world class organization.

PROFESSIONAL EXPERIENCE

2022-2023 **Engineering Sales Specialist** Florida
Engineered Concepts, LLC

Responsible for specifying plumbing and mechanical products for an independent manufacturer's representative that serves the state of Florida. Representing manufacturers including Sloan, MIFAB, Caddy/NVENT, and McGuire. Products include sinks, faucets, fixtures, flushometers, drains, grease interceptors, complete HVAC support bracing systems, and P-traps. Providing project knowledge to the sales team and assisting in closing the sales.

Building and maintaining relationships at the executive level with engineers, owner's representatives, and select contractors. Utilizing relationships to move company initiatives through the marketplace.

2012- 2016 **Regional Manager** Florida
Victaulic

Responsible for hiring, training, and directing a salesforce to grow revenue, build brand loyalty and manage distribution networks. Coached and motivated a salesforce to utilize creative methods to overcome objections and create value in a commodity driven marketplace.

Built and maintained relationships at the executive level with contractors, engineers, owner's representatives, and distribution networks. Utilized relationships to move company initiatives through the marketplace.

Earned Presidents Club in 2015. Regional team exceeded sales goals every year under my leadership.

2003-2012/2016-2021 **Territory Manager** Orlando, FL
Victaulic

- Sold a mechanical pipe joining system to contractors in north and central Florida through a distribution network. Influenced contractors to purchase Victaulic materials at a premium to achieve labor savings. Demonstrated the value of a recognized leader. Provided total cost analyses, value engineering, and installation training to contractors.

438 Largovista Drive
Oakland, FL 34787
E-mail: Knightknut91@gmail.com

- Created and maintained relationships with a distribution network that includes Ferguson Enterprises, Winnelson, McJunkin Redman, and Hajoca Corporation. Conducted sales training for distribution to promote selling Victaulic products. Assisted distributors in a push through sales format.
- Provided consulting to mechanical and plumbing engineers to specify mechanical joint piping systems, valves, hydronic specialties, and balancing products. Performed numerous “lunch and learn” presentations to groups as large as 40 in addition to individual consultations.
- Demonstrated to original equipment manufacturers how to incorporate Victaulic systems as a cost saving measure while increasing productivity and safety.
- Educated end users such as school boards, municipalities, and building owners on the benefits of the Victaulic system. Issued guide specifications that were implemented by the design engineer in the specification process.
- Maintained memberships in professional trade organizations such as ABC, ASHRAE and ASPE to keep me abreast of trends and potential opportunities essential for continued sales growth.

1998 - 2003

Southeast Sales Manager

Symons Corporation

Orlando, FL

- Responsible for Architectural Paving Systems (APS) sales throughout 16 states and the Caribbean. APS lines included cast in place form liners, concrete stamping systems, integral concrete colorings systems, chemical stains, and spray on textures.

ACCOMPLISHMENTS

- Victaulic four time -President’s Club winner 2007, 2008, 2015, 2020 (Top 5%)
- Tripled territory coverage in an established market while with Victaulic
- Longest tenured Victaulic sales representative in Southeast US
- Accelerated from Florida sales to Southeast Sales Manager after 1 year of service at Symons
- Established eight new distributors first year and increased revenue 150% at Symons
- Top salesperson within APS division 1999, 2000 and 2001 at Symons
- 2000 World of Concrete- representative for Symons Corporation

ASSETS

- ACT! Time Management, Siebel Sales and SPM management proficient
- Microsoft Office Suite proficient
- Internally motivated, highly disciplined, virtual office experience
- Formal and informal presentation experience (large/small audience)
- Excellent interpersonal and communication skills
- Trade show experience and selling expertise (**WOC, NAHB, ASHRAE**)

438 Largovista Drive
 Oakland, FL 34787
 E-mail: Knightknut91@gmail.com

EDUCATION

- University of Central Florida, BSBA- Marketing

PERSONAL INFORMATION

- UCF Golden Knight's Club Board of Directors
 - UCF Alumni Admissions Representative
 - Central Florida Architects and Engineers Golf League-Membership Chairman
 - ASHRAE- Sporting Clays Event-Chair
-
-

REFERENCES AVAILABLE UPON REQUEST

438 Largovista Drive
Oakland, FL 34787
E-mail: Knightknut91@gmail.com



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Rec'd via hand delivery 3/28/2024 @ 3:30 p.m. -elt

APPLICATION FOR APPOINTMENT TO TOWN COMMISSION SEAT #3 (2-Year Term through March 10, 2026)

Please use this form to apply for appointment to Town Commission Seat #3. Completed applications must be signed and submitted to the Town Clerk's Office, 230 N. Tubb Street/P.O.Box 98, Oakland, FL 34760 or emailed to ehui@oaklandfl.gov. Applications are valid for one (1) year from the date of submission. Please direct any questions to Elise Hui, Town Clerk, 407-656-1117, x2110. APPLICATIONS ARE DUE NO LATER THAN 5:00 P.M. ON MONDAY, APRIL 1, 2024. Any applications received past that deadline will not be considered.

All submitted applications are public records under Chapter 119, Florida Statutes, and are open to inspection by all persons.

Name (please print) Edward Kulakowski E-mail Address ed.kulakowski@mac.com

Home Address 51 Vandermeer St., Oakland, FL 34760

Mailing Address (if different) PO Box 1004, Oakland, FL 34760

Phone 407-694-0433

Place of Work Retired Position

Business Address

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [] No [checked]

If yes, please describe

PLEASE NOTE:

- All volunteers must adhere to Florida State Statutes as applicable to conflicts of interest. Members serving on Town Commission are required to file an annual financial disclosure (Form 6) upon appointment by Town Commission and then annually.

Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board.

Is a Resume Attached? Yes [checked] No []

Education: Bachelor of Engineering (Electrical) with Honors, Pratt Institute, Brooklyn, NY

Experience: An Executive with broad multi-functional management abilities primarily
gained in the domestic and International defense sector. Skilled at interfacing with government
entities and with evaluating benefits and risks of complex projects.

Special Knowledge or Skills: Graduate of Leadership Tampa and Leadership Tampa Bay

Community/Civic Organizations & Involvement: Southern Oaks at Oakland Shores HOA
Vice Chairman, 2015-2023, Chair of Town of Oakland Waste Disposal contract
review committee. Former Board Chair of Volunteers of America, Central Florida.

Hobbies or Special Interests: _____

ACKNOWLEDGMENT (Check Below):

I understand that in accordance with the Florida Public Records Law, this information will be available for public review, and I waive any objections to such publication.

If appointed, I agree to faithfully and fully perform the duties of the Town Commission, make every endeavor to serve my full term, and will comply with all laws or Ordinances of the Town, County, and State of Florida.

I understand, if appointed, my term will end on March 10, 2026.

I understand that financial disclosure forms (Form 6) must be submitted after appointment to a quasi-judicial board and annually by July 1st.

STATE REPORTING REQUIREMENTS

Section 760.80, F.S., requires the Town submit a report annually to the Secretary of State disclosing race, gender, and physical disabilities of board and committee members. Please check the appropriate boxes below:

Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature  Date 28 MAR 2024

EDWARD KULAKOWSKI
51 Vandermeer St.
PO Box 1004, Oakland, FL 34760
(407) 694-0433 (Mobile)
ed.kulakowski@mac.com

Executive Summary

A Senior Executive with broad multi-functional abilities primarily gained in the domestic and international defense sector. Skilled at interfacing with government entities and with evaluating benefits and risks of complex projects. Resident of Oakland since 2015.

Education & Related Professional Activities

- Bachelor of Engineering (Electrical) with Honors, Pratt Institute, Brooklyn, NY.
- Graduate of the Leadership Tampa and Leadership Tampa Bay programs.
- Vice Chairman Southern Oaks at Oakland Shores HOA 2015 – 2023
- Chairman Town of Oakland Waste Disposal Contract review committee
- Board Vice Chairman, National Center for Simulation, 2003 to 2009.
- Former Board of Directors Chairman, Volunteers of America Central Florida.

Professional Experience and Accomplishments

OT TRAINING SOLUTIONS, INC., Orlando, FL 2009 to 2019
(A Service Disabled Veteran Owned Small Business providing training and related services to US and foreign military forces.)

- Vice President, Programs and Business Development
Reported to President/Owner. Serves as a key member of the executive staff. Responsible for business development and operations. Identifies opportunities and potential teaming partners; prepares marketing collateral, white papers, teaming agreements; authors and manages winning proposal efforts; manages execution of resulting contracts. Retired in 2019.

EDK ENTERPRISES LLC, Oakland, FL 2009 to present
(A training and simulation consulting firm)

- President/Owner
Performs consulting efforts such as “black hat” market and opportunity reviews, proposal writing, and program management services.

CUBIC DEFENSE APPLICATIONS, SIMULATION SYSTEMS DIVISION, Orlando, FL 2004 to 2009
(A 200-employee, \$45M division of Cubic, a \$900M ISO 9001-2000 certified manufacturer of training systems and related equipment.)

- Director, Executive Staff
Reported to Division VP and GM. Responsible for operations and new market development in the US defense sector.

INDRA SYSTEMS, INC., Winter Park, FL 2003-2004
(The 60-employee US simulation and automated test equipment subsidiary of Indra Sistemas, a \$6B annual revenue Spanish Information Technology company.)

- Vice President of Business Development
Reported to President. Developed and executed the annual Marketing Plan and led capture efforts.

EVANS & SUTHERLAND COMPUTER CORPORATION, Orlando, FL

2000-2003

A developer of advanced hardware and software systems for modeling, visualization, simulation, entertainment, and virtual reality applications.)

- Director of Orlando Operations and Product Development

Reported to Vice President. Led the Orlando, FL business unit for visualization databases and real-time image generation. Managed the facility and a staff of forty engineers and professionals. Revenues in excess of \$40M..

CAMBER CORPORATION, FLIGHT SIMULATION DIVISION, Albuquerque, NM

1997-1998

(A \$60M U.S. government and defense contractor.)

- Vice President and General Manager

Reported to President. Expanded division business into the commercial aircraft simulator market and developed a related international partnership. Managed professional and manufacturing staff of thirty.

REFLECTONE, INC., Tampa, FL

1980-1997 and 1998-1999

(A major flight simulator and training equipment manufacturer, now CAE USA.)

- Director International Marketing.

Reported to Executive Vice President. Performed Marketing and Sales in Asian, Middle East, European countries, and in Australia.

- Product Line Director

Managed engineering functions related to the development, production, marketing, and support of company products. Contract values to \$25M, and engineering teams up to twelve.

PREVIOUS EMPLOYMENT: General Electric Company, Ordnance Systems, Pittsfield, MA



OFFICE USE ONLY:
(DATE RECEIVED AND INITIALS)
Received via email
3/28/2024 @ 9:21 p.m.
EH

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Name (please print) Kris (Kristin) Keller E-mail Address kriskeller@outlook.com

Home Address 2511 Stone Creek Ct., Oakland, FL 34787

Mailing Address (if different) N/A

Phone 407-256-2431

Place of Work Forbo Flooring Systems Position National Senior Care Specialist

Business Address 8 Maplewood Drive, Hazleton, PA 18202

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [checked] No []

If yes, please describe Longleaf at Oakland HOA Finance Committee

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Is a Resume Attached? Yes [checked] No []

Education: Bachelor Degree in Business Management

Experience: I have served on committees and boards of professional organizations including BOMA (Building Owners & Managers Association), CREW Orlando (Commercial Real Estate Women) IIDA (International Interior Design Association), DOP (Downtown Orlando Partnership) and ABC (Associated Builders & Contractors)

Special Knowledge or Skills: I have worked in the construction/built environment industry for more than 25 years. I have an abundance of common sense, the ability to see the big picture and how each smaller decision and/or process impacts the larger objective. I have owned my own business.

Community/Civic Organizations & Involvement: Volunteer annually for Baby DJ's holiday event.

Hobbies or Special Interests: I enjoy riding my bike on the West Orange Trail, travel and recently started playing pickleball.

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Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature, below, I attest that the information provided herein is true and correct.

Signature  Date 3/28/2024

KRIS KELLER

2511 Stone Creek Court
Oakland, Florida 34787
(407) 256-2431
kriskeller@outlook.com

SUMMARY

A creative and high-energy sales and business development professional with a successful record of accomplishment in account development, competitive analysis, business development, and strategic planning. Established capabilities in project management, B2B sales, territory management, and channel management. Utilizes strong interpersonal communication skills to collaborate with architects, designers, contractors, and dealers. An ambitious and goal-oriented top performer who consistently exceeds organizational targets and goals.

EXPERIENCE

FORBO FLOORING SYSTEMS, Orlando, Florida
National Senior Care Specialist, 2021-2023

- Identify and support senior living market business opportunities with flooring solutions across the United States.
- Understanding customer needs and providing appropriate solutions.
- Oversee projects from specification through installation and post-installation follow-up.
- Develop and maintain accounts.

J+J FLOORING GROUP, Orlando, Florida
Territory Manager Central Florida, 2020-2021

- Developed new business opportunities with end users, architects & designers and flooring dealers.
- Maintained and supported existing accounts.
- Managed projects from specification through installation.
- Supported all market segments: Corporate, Healthcare, Senior Living, Hospitality, Entertainment, Education and Government.

DALTILE (TRANSFERRED FROM MOHAWK GROUP), Orlando, Florida
Senior Architectural Representative, 2019-2020

- Provided tile and stone solutions to architects, designers, end-users, and general contractors.
- Identified, tracked, supported specification process, and followed project opportunities, from project inception through installation and beyond.
- Connected company with new A&D firms through personal relationships in Orlando market.
- Supported all market segments: Corporate, Healthcare, Senior Living, Hospitality, Entertainment, Education, and Government.

MOHAWK GROUP, Orlando and Tampa, Florida
Account Executive, Healthcare and Senior Living, 2018-2019

- Identified and pursued healthcare and senior living opportunities and projects in Orlando and Tampa markets, supporting specification process and following through installation.
- Worked with A&D, flooring contractors/dealers, and end-users to provide flooring solutions.
- Provided product solutions, including modular and broadloom carpet, sheet vinyl, luxury vinyl tile and plank, and rubber flooring.
- Acquired and oversaw strategic account standards for regional/national oncology group, accounting for 90% of flooring for multiple locations.

FORBO FLOORING SYSTEMS, Orlando, Florida
Regional Wellness and Care Specialist, Florida, 2015-2018

- Worked with senior living communities in Florida to provide unique, healthy, cleanable, and durable flooring solutions.
- Collaborated with all parties to secure business, including end-users, flooring contractor, general contractors, architects, and designers.
- Developed flooring standards for several senior living communities in Florida.
- Led senior living division in sales, exceeding established goals for territory.

FUSE ALLIANCE, Orlando, Florida
Vice President, Marketing and Member Services, 2006-2014

- Provided marketing, communications, and PR services for organization and individual member companies.
- Supported flooring contractor members with marketing and business development strategic support to grow their business.
- Managed creative coordination, design, brand development, print management, and end-to-end project delivery.
- Worked nationally from Orlando.

ADDITIONAL EXPERIENCE

RESOURCE FLOORING & MAINTENANCE, Orlando, Florida
Branch Manager, 2003-2006

- Worked with A&D, property managers, developers, end-users, and general contractors.
- Identified and successfully pursued opportunities with new customers.
- Managed relationships and projects with existing customers.

HUDSON-EVERLY COMMERCIAL FLOORING, LLC, Orlando, Florida
Vice President, Business Development, 1996-2003

- Broadened company's opportunities with A&D community, property management and developers, end-users, and general contractor clients.
- Identified and pursued new accounts and supported existing customer base.
- Represented company in organizations including BOMA, NAIOP, IIDA, IFMA, CREW Orlando, and Downtown Orlando Partnership in committee chair and board positions.

ENTREPRENEURIAL EXPERIENCE

K2 COLLABORATIVE, LLC, Orlando, Florida

Principal and Creative Business Strategist, 2006-2015

- Founded and served as owner of marketing, business development, and event management company.
- Provided marketing and business strategies to develop new business opportunities and engage existing customers.
- Contracted by XL Brands between 2011-2013 to manage and provide creative direction for company's rebranding project, including new logo, website, and print, as well as cohesive branding strategy for company's products and labeling.

EDUCATION

UNIVERSITY OF PHOENIX, Orlando, Florida

B.S., Business Management, 2012



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Received via e-mail. 4/1/2024 @ 9:11 am. ~94

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Name (please print) Nancy Furches E-mail Address Nancy.Furches@gmail.com

Home Address 400 Macchi Ave Oakland FL 34787

Mailing Address (if different)

Phone 407-791-9362

Place of Work MTH Mortgage -Meritage Homes Position Branch Manager

Business Address 5337 Millenia Lakes Blvd. Orlando, FL 32839

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [checked] No []

If yes, please describe OACS PTO -Treasurer/VP

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Is a Resume Attached? Yes [checked] No []

Education: Bachelor of Business Administration -Stetson University

Experience: Mortgage origination for over 20 years, Residential community development experience. Strong understanding of financial concepts.
Organization of budgets, tracking income/expenses, preparing financial reports, and providing oversight of all financial transactions.

Special Knowledge or Skills: Strong leadership skills, motivating a team to meet sales goals.
Problem solving skills by identifying issues, analyzing potential solutions, and implementing effective strategies to address problems and keep operations running smoothly.

Community/Civic Organizations & Involvement: OACS PTO board member Treasurer/ Vice-President
Committee member of OACS Gala, Alumni member of Zeta Tau Alpha

Hobbies or Special Interests: Spending time with my family, Traveling, Pilates

ACKNOWLEDGMENT (Check Below):

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Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature Nancy Furches

Date 3/31/2024

Nancy Furches

407.791.9362
Nancy.Furches@gmail.com

400 Macchi Ave.
Oakland, FL 34787

Quality/Customer Service-focused individual driving sales through strong personalization, clear communication, mentorships and high customer satisfaction. + years mortgage experience

Expert in driving sales thru combining strong organization and process definition skills with customer/client personalization and networks to optimize customer experience and promote return business. Scope of experience includes sales, product specialist with internal product marketing, corporate training across segment, market analysis, mentorship and corrective/preventive actions. Noted success in increasing customer satisfaction and sales thru improved organization and communication while promoting an enjoyable/inclusive workplace.

Profile:

- **STRONG SALES ADVOCATE:** Increased overall sales and capture percentage by 10% while personally responsible for bringing in more than 55% of division profits.
- **CONTINUOUS IMPROVEMENT INNOVATOR:** Streamlined and enhanced loan process reducing processing errors and expediting the process lifecycle by over 35%.
- **CUSTOMER SERVICE CHAMPION:** Maintained personal 95%+ customer satisfaction rating while defining processes enhancing corporate satisfaction rating by 10%.

EXPERIENCE AND ACCOMPLISHMENTS

MTH MORTGAGE / loanDepot- ORLANDO, FL
\$1B+ National Residential Mortgage Lender.

3/2020 – Present

BRANCH MANAGER | Leads team of highly experienced loan officers servicing Meritage Homes communities in Central Florida. Manages pipelines and backlogs to ensure both timely closing and superior customer satisfaction. Active partner with builder in new acquisitions and community development. Broker fund sourcing to ensure highly competitive options for homebuyers.

- **Customer Service Advocate** Successfully mentored existing staff, with focus on improved customer satisfaction. Achieved 75% improvement in AVID scores (customer surveys) within first 12 months.
- **Trusted Partner** Fostered several funding broker agreements leveraging my extensive industry network to provide diverse options for homebuyers, ultimately improving sales capture.

FBC HOME LOANS – ORLANDO, FL

8/2016 – 3/2020

LOAN OFFICER, TRAINING SPECIALIST | Created and implemented FBC Mortgage Academy training center. Fostered and managed relationships with several key builder accounts. Maintained highest level of customer service while increasing personal pipeline by triple digits year over year.

- **Loan Officer** Provide around the clock customer service throughout home mortgage process to both customers, realtors, processors, and management team. Developed and organized marketing events to improve customer awareness by brand. Target and solicit direct builder business thru strong communication, network, and sales skills.
- **Training Specialist** Created curriculum and developed the FBC Academy, a new training and development program required for all FBC Loan Officers nationwide. Defined, created, and facilitated all course curriculum, materials and tests to ensure detailed training of every step of the mortgage process. Develop and mentor each 'freshmen class' through every aspect of their first year with FBC, including loan officer training, customer service, relationship building and best practices for realtor networking.

MTH MORTGAGE /Loan Depot- ORLANDO, FL

5/2016 – 9/2016

LOAN CONSULTANT | Work directly with Meritage Building home buyers, ensuring highest level of client satisfaction. Build relationships with Meritage Home builder sales and leadership teams to identify and implement improvements.

FBC HOME LOANS – LONGWOOD, FL

6/2009 – 4/2016

*\$3B+ National Residential Mortgage Lender.***LOAN SPECIALIST** | Fostered management improvements of loan officer support team growing from 1 to 14 employees. Key responsibilities include:

- **Loan Specialist.** Provide around the clock customer service throughout home mortgage process to both customers, realtors, processors, and management team. Developed and organized marketing events to improve customer awareness of our brand. Target and solicit direct builder business through strong communication, network and sales skills.

TAYLOR MORRISON HOME FUNDING – MORRISON HOMES, MAITLAND, FL

5/2006 – 4/2009

*\$4B+ dedicated home building company with operations in the UK, North America, Spain and Gibraltar.***LOAN CONSULTANT/ PRODUCT SPECIALIST** | Drove measurable increasing in both sales and customer satisfaction thru continued focus on clear precise communication, strong organizational skills and in-depth understanding of products and current market conditions. Successfully created improved training processes and materials resulting in an increase in client capture through a turbulent market.

- **Loan Officer.** Provided a single source of contact with customers focusing on overall customer satisfaction. Organize, complete, and coordinate all aspects of loan lifecycle from originating documentation through closing. Increase awareness through weekly e-updates and coordination of networking events.
- **Product Specialist.** Managed, enhanced, and implemented new processes and clear communications promoting and explaining new product lines. Defined new reporting and analytics for improved decision making and loan processing error reduction. Responsible for enhancing communication and process definition to increase overall sales.

MORTGAGE FUNDING DIRECT, Maitland, FL

10/2005 – 2006

*\$100+M mortgage broker servicing home builders in Central Florida***LOAN OFFICER, GREATER HOMES & MERITAGE HOMES** | Provided single source of contact with customers focusing on the overall customer satisfaction. Organize, complete, and coordinate all aspects of loan lifecycle from originating documentation thru closing.

- **Loan Officer.** Successfully incorporate influx of additional product lines while partnering with multiple home builders. Define process for successfully moving from limited line of mortgage products to a large diverse portfolio.
- **Company/Client Transition.** Work as transition agent for all existing clients transitioning from iMortgage to Mortgage Funding Direct. Requested by Division President to stay on board to ensure smooth transition of all files from one mortgage company to the other.

iMORTGAGE, Celebration, FL

5/2005 – 10/2005

*Multi-million-dollar mortgage company servicing Meritage Homes in Arizona, California, Texas, Nevada, and Florida.***LOAN OFFICER, MERITAGE HOMES** | Responsible for all aspects of loan origination from application to closing. Hired as 'opening' officer in new Florida division.

- **New Division Representative.** Defined new market and new processes for new Florida division of iMortgage. Work closely with builder to identify partnering and sales strategy. Focus on defining footprint in new market.
- **Loan Officer.** Work as the single contact for customers throughout the loan lifecycle. Stay current with market trends and conditions in order to assign appropriate products to customers.

BANK OF AMERICA, Celebration, FL

2003 – 2005

*\$80B Corporation providing a diverse range of banking and nonbanking financial services and products.***PERSONAL BANKER** | Providing insight and recommendations to individuals for a diverse portfolio of financial services and products while accountable for maintaining the highest in customer satisfaction. Hired specifically to assist with opening of new branch.

- **Personal Banker.** Establish, retain, and deepen relationships with banking center customers and potential customers to achieve sales goals and provide quality customer service.
- **Teller.** Resolve basic service issues or refer to appropriate associate to guarantee customer satisfaction and retention. Promote consumer services and products via customer interaction and cross-sell referrals. Follow fraud prevention and security procedures.
- **New Branch Champion.** Defined new processes and coordinated community activities to promote branch awareness.

MARRIOTT INTERNATIONAL, Orlando, FL 2003 – 2004

SPA CONCIERGE | identifying and clarifying guest service needs and desires; answering questions; making appointments, anticipating services needed; up-selling services, exceeding retail sales goals.

ENTERPRISE RENT-A-CAR, Kissimmee, FL 2002 – 2003

MANAGER ASSISTANT | Daily control and maintenance of Product fleet of 210+ vehicles, provide highest standard of customer service in order to ensure client and customer satisfaction, exceeding aggressive sales goals, recruiting and scheduling of branch staff, reviewing and maintaining of accounts receivable, coordination of area marketing tactics in order to establish and maintain corporate accounts, and coordination between customer and insurance companies in order to ensure proper communication.

WALT DISNEY WORLD – DISNEY'S PORT ORLEANS RESORT, Orlando, FL 1999 – 2001

FRONT DESK HOSTESS | Responsibilities include initial guest interaction and check-in procedures, merchandise package delivery, phones room operations, billing inquires, daily guest room assignment, WDW vacation package troubleshooting, Resort reservation troubleshooting, Onstage Cast support, personnel training, and overall preservation of Disney magic to all present, past, and future Resort Guest.

EDUCATION / CERTIFICATIONS

Bachelor's in Business Administration Stetson University, Celebration FL, 2010

Human Resources/Hotel, Restaurant, Tourism Management New Mexico State University, Las Cruces, NM, 2002

NMLS #319983

SKILLS / EXPERIENCE

PTO Treasurer/ Vice-President for Oakland Avenue Charter Schools

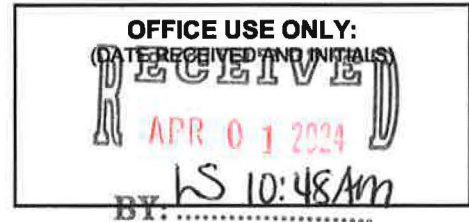
Strong People Skills

Strong Partnering Skills

Strong Sales Experience

Strong facilitation and presentation skills

Strong written and verbal communication skills (experience with Executive level communication)



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Name (please print) Clayton Louis Ferrara E-mail Address ClayOnEarth@gmail.com

Home Address 2110 Gopher Tortoise Terrace, Oakland, Florida 34787

Mailing Address (if different) (Same)

Phone (772) 486-8280

Place of Work IDEAS For Us, Inc. Position Chief Executive Officer

Business Address 1030 West Kaley Ave. Orlando, Florida 32805

US Citizen? Yes No Registered Voter in Oakland? Yes No

Have you lived in Oakland continuously for at least one year prior to date of application?
Yes No

Do you presently serve on any boards/committees? Yes No

If yes, please describe Nonprofit Board Member, Sustainability advisor for City of Orlando and Orange County

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Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board.

Is a Resume Attached? Yes No

Education: Rollins College, Winter Park, Florida (B.A. in Biology and B.A. in Environmental Studies) Graduated May 2009

Harvard Business School, Cambridge, Massachusetts - Accepted for remote/hybrid classes beginning in 2024

Experience: Highly competent, honest, and driven academic, leader, and executive. Founding investor in local FDIC Banks.

CEO of United Nations Accredited NGO, IDEAS For Us Inc., since 2014. CEO of business service for-profit, Protege Nonprofit Solutions, Inc., since 2020.

25 years of board and procedural experience since 1998 when I joined my first youth board seat at 12 years old and highly experienced working with elected officials at local, state, and federal levels.

Special Knowledge or Skills: Millennial and Classically trained biologist and scientist, having conducted research on five continents.

Global Expert on Nonprofit Leadership, Expert in Fundraising, and Development.

Expert in Sustainability, Social and Economic Development.

Community/Civic Organizations & Involvement: Knighted in 2021. United Nations Delegate since 2012 (Manhattan, NYC),

Vatican Youth Assembly to Pope Francis, Winter Park Land trust Board Member, Appointee to Orange County Mayor Jerry Demings Sustainability Task-force.

Appointee to Orlando Mayor Buddy Dyer GreenWorks Task-force. Appointee to John Rivers 4Roots Advisory Board. Member of Orange County Development Advisory Board.

Hobbies or Special Interests: Avid Explorer and Naturalist. SCUBA Diver, Art Lover, Gardening, Cooking, History and Literature.

Loves turtles, tortoises, and terrapins.

ACKNOWLEDGMENT (Check Below):

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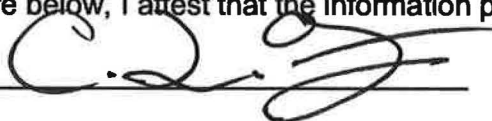
Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled


By my signature below, I attest that the information provided herein is true and correct.

Signature



Date

4/1/2024



April the 1st, 2024

2110 Gopher Tortoise
Terrace Oakland, FL
34787

Greetings,

Thank you for the opportunity to apply for appointment to town commission seat #3 in the Town of Oakland, Florida. Please receive the documents below this cover letter as my formal application.

Oakland is a special place for me. I first came to Oakland with my mentor, Dr. Peter C. H. Pritchard for the purpose of meeting Mr. Jim Thomas. From then on in 2008, I was deeply fortunate to learn so much about Oakland from Mr. Thomas. When I became able to buy a home in 2020, there was no question as to where I wanted

Contact

772-486-8280 (Mobile)
ClayOnEarth@gmail.com

www.linkedin.com/in/claytonlouisferrara (LinkedIn)
www.ideasforus.org (Company)

Top Skills

Business Development
Museums
Education

Languages

English (Native or Bilingual)
Spanish (Limited Working)

Certifications

Certificate of Non-Profit Leadership and Certificate of Non-Profit Fundraising

Honors-Awards

Darwin Scholarship Winner
Young Alumni of Significant Distinction 2001 - 2011
Humanitarian of the Year
Distinguished Winter Park Leaders Under 40 Award
Finalist: Central Florida Advocate of the Year Award

Publications

How To Build Hyperlocal Environmental Action Into Greater Regional And Global Momentum

Clayton Ferrara, KStG

Global Nonprofit Expert, Biologist, and CEO of IDEAS For Us, Inc.
Winter Park, Florida, United States

Summary

Clayton Louis Ferrara is a poet, naturalist, explorer, and the Chief Executive Officer of the United Nations Accredited NGO, IDEAS For Us. He is a classically trained biologist and world traveler who has conducted research on five continents concerning evolution, conservation, and ecology. His work as a leader of IDEAS focuses on advancing sustainability through the creation of solutions that help people, heal the planet, and grow prosperity in communities around the world. This has led him to work directly with the likes of The United Nations, The Vatican, The White House, Apple, Microsoft, Tesla, AT&T, T-Mobile, Louis Vuitton, The Mickey Mouse Club, and hundreds of other companies and many local, state, and national governments.

Clay serves on the boards of numerous environmental and humanitarian nonprofits, land trusts, and belongs to many societies (some secret) that bring him to interact with world leaders such as Pope Francis and the descendants of Charles Darwin. In 2013, he was recognized by the Museum of Natural History in London as a Darwin Fellow (distinguished naturalist under 30 years old) and in 2021, he was Knighted by The Order of St. George (formed in 1323 AD and the only chivalric order of Knights able to confer nobility) for his celebrated merit, competence, and generosity.

In his early 20's, Clay compiled the largest collection of specimens in West Orange County, Florida to build a Natural History museum full of pinned insects, articulated skeletons, pressed plants, displays, trail signs, and interactive educational programs on the 128 acre site. By his early 30's, he successfully helped launch 100+ nonprofit organizations as the founder of Protégé Nonprofit Solutions, Inc.

Today, Clay is a handpicked member of Orlando Mayor Buddy Dyer's GreenWorks task force, a member of the Development Advisory Board for Orange County Florida, a member of the Central Florida Advisory Board to Former-Congresswoman Stephanie

Murphy, and a frequent lecturer at the world's most respected academic institutions, United Nations, World Bank, and IMF events. Clay is also a founding investor in Climate First Bank, a values-based community bank, focused on environmental sustainability.

Clayton Louis Ferrara was born in Chile and lives in Oakland, Florida. He loves turtles, tortoises, and terrapins.

Experience

IDEAS For Us

12 years 11 months

Chief Executive Officer

July 2022 - Present (1 year 10 months)

Orlando, Florida, United States

Responsible for the business expansion, modernisation, and strategic growth of IDEAS For Us. During my tenure, IDEAS For Us has grown in annual revenue 14,000% (from \$17,000 annually to over 2.4M annually). Under my leadership we have become active in 32 countries, raised millions of philanthropic dollars for environmental action, and become recognized and celebrated by the The United Nations, The Vatican, The White House, two former US Presidents, Global Business Leaders, and Celebrities alike.

Executive Director

July 2016 - July 2022 (6 years 1 month)

Orlando, Florida Area

Over the last 12 years, IDEAS For Us has reached high for the lofty goal of becoming the greatest environmental organization in the world. Our small millennial-led team is still very young compared to our contemporaries but we do not play small. Since 2012, IDEAS has been the only 501(c)(3) nonprofit in Central Florida with United Nations accreditation and our leadership is routinely recognized as leaders in their respective industries, winning prestigious national and international awards as public servants, academics, and professionals.

Most importantly, however, is what IDEAS does and how it does it. We are led by the values of inclusion, diversity, mutualism, and optimism in everything we do. We strive to be as equitable and scientifically informed as possible and IDEAS has published a white paper through Columbia University about our unique incorporation of biomimicry into our expansion strategy. Our work is

action and results focused and though we do engage in some environmental advocacy, we are predominantly an environmental-action based organization. Our mission is to develop ideas, fund action, and scale solutions that solve the world's most pressing environmental and humanitarian challenges.

Our programs have been featured by National Geographic, BBC, NPR, NBC Nightly News w/ Lester Holt, Vice, and many more. Our three flagship programs are the IDEAS Hive, Fleet Farming, and our Solutions Fund projects to advance sustainability in energy, water, food, waste, and ecology at the local level. Once pilot action projects prove effective, IDEAS leaders evolve it into a eco-enterprise with revenue models and job creation to serve the general public, local governments, businesses, and meet the goals of foundations. Examples include the urban agriculture program and edible landscaping service, Fleet Farming, solar workforce training programs, habitat restoration, and ecosystem services.

Executive Director (Volunteer)
January 2014 - June 2016 (2 years 6 months)

Orlando, Florida Area

South Eastern Reginal Director (Volunteer)
July 2012 - December 2013 (1 year 6 months)

Orlando, Florida Area

National Science Director (Volunteer)
January 2012 - July 2012 (7 months)

Orlando, Florida Area

Founding Board Member (Volunteer)
June 2011 - December 2011 (7 months)

Orlando, Florida Area

U.S. Global Leadership Coalition
U.S. Global Leadership Coalition's Florida's Advisory Committee Member

July 2022 - Present (1 year 10 months)

Florida, United States

The United States Global Leadership Coalition is a broad-based influential network of 500 businesses and NGOs, and military, faith-based and civic leaders united in support of U.S. global engagement. Our coalition is active across the country and includes organizations and businesses like Catholic Relief Services, Food for the Hungry, Habitat for Humanity, Gavi Alliance,

Boeing, Lockheed Martin, Caterpillar, Coca-Cola, Mercy Corps, Microsoft, Save the Children, and the U.S. Chamber of Commerce.

Protege Nonprofit Solutions, Inc.

Global Nonprofit Expert

January 2020 - Present (4 years 4 months)

Winter Park, Florida, United States

I set up my first 501(c)(3) nonprofit organization when I was 19 years old. In the time since, I have served over 50 organizations in helping them launch their passions and side hustles into a bonafide 501(c)(3) nonprofit. It is a profound honor for me to help organizations come into the world with a fighting chance.

Sustainable Development Solutions Network

Member of Vatican Youth Assembly to Pope Francis

October 2016 - Present (7 years 7 months)

Vatican City State (Holy See)

City of Orlando

Green Works Orlando Community Sustainability Action Plan Task Force Appointie

August 2017 - Present (6 years 9 months)

Orlando, Florida Area

For the 2018 Green Works Orlando Community Sustainability Action Plan, Mayor Dyer appointed 25 community leaders and representatives from Orlando businesses, institutions and non-profits to form a Community Task Force. I am in that group of 25 leaders. From August 2017 to June 2018, the Task Force was convened three times to review goals and strategies for each focus area, identify additional best practices, and provide input for any new recommendations and best practices for the Updated Plan. The Task Force now plays a key role in the implementation of the recommended strategies.

University of Central Florida

**Center for Global Economic and Environmental Opportunity (GEEO)
Community Fellow**

September 2018 - Present (5 years 8 months)

University of Central Florida, Orlando, Florida

Winter Park Land Trust

Member Board Of Directors

July 2018 - Present (5 years 10 months)

Winter Park, Florida

The mission of the Winter Park land trust is to plan, finance, and manage the acquisition of land and interests in land to be used for the creation, expansion, improvement, and connecting of parkland and green space within and adjacent to the City of Winter Park, Florida. Our vision is that the Land Trust will help to ensure that Winter Park and surrounding communities will be an area with sufficient parks and open space, where the footprint of existing parks will be increased, and wherever possible, parks and green spaces will be connected in order to balance and reduce the adverse impacts of increasing development and population density. Attractive green space will then always be an important asset and characteristic of the Winter Park area.

East Central Florida Regional Planning Council

Committee Member

August 2020 - Present (3 years 9 months)

Orlando, Florida, United States

The East Central Florida Regional Planning Council is one of ten regional planning councils in the state of Florida. Our region covers Brevard, Lake, Marion, Orange, Osceola, Seminole, Sumter and Volusia County, Florida. The Mission is to avoid further sprawl and protect the region's vital resources by implementing the East Central Florida 2060 Plan.

First 50 Coalition: Sierra Club, IDEAS For Us, League of Women Voters, NAACP

Steering Committee Member

August 2018 - Present (5 years 9 months)

Orlando, Florida, United States

1. Expand Energy Efficiency efforts in the City of Orlando (with a focus on low-to moderate-income communities);
2. Expand ready for 100% commitment in other Central Florida municipalities, and include a focus on the FMPA (Florida Municipal Power Agency);
3. Continue the Coal to Clean movement by tracking OUC's EIRP implementation process and include coal ash cleanup.

Orange County Government

Development Advisory Board Chair

June 2018 - Present (5 years 11 months)

Orlando, Florida Area

The primary responsibility of the Development Advisory Board is to review proposed Orange County Florida land development regulations affecting

development and redevelopment in Orange County and recommend needed changes or revisions to the Board of County Commissioners.

The Higher Education Partnership of Sustainable Development in Academia

Advisory Committee Member

May 2019 - Present (5 years)

Orlando, Florida Area

Rollins College

**Member of Rollins Social Innovation & Entrepreneurship Hub
Community Advisory Board**

March 2018 - Present (6 years 2 months)

Winter Park, Florida

Disclaimer: I do not work for Rollins College but I am a co-educator in the community of the Rollins Mission. Some have even called me an embodiment of it. However, I am a member of this community advisory group. Our mission is to help foster global citizens, and responsible leaders by education equipping, and empowering competent change makers who are committed to building a better world. As a member we serve as an ambassador for the work and mission of the Social Innovation and Entrepreneurship Hub as an entry point into the community.

Rémy Cointreau

Top Shelf Advisory Panel

October 2017 - Present (6 years 7 months)

1290 8th Ave 14th Floor, New York, NY 10104

Giving my professional opinion on branding, messaging, and more for a world of wonderful Remy Cointreau products.

4Roots Sustainability Committee

4Roots Sustainability Committee Consultant

May 2021 - July 2022 (1 year 3 months)

Orlando, Florida, United States

Bright Impact

Director of Impact

January 2020 - July 2022 (2 years 7 months)

Orlando, Florida Area

You can learn more here - <http://www.brightimpact.com/>

Bright Impact combines investment and management expertise with an integrated suite of products and services focused specifically on Opportunity Zones. We help investors, fund managers and communities understand how best to leverage Opportunity Zones and gain better insight into the returns and impacts of their investments. I serve as a sustainability advisor and architect of key performance indicators that align with the Global Goals for Sustainable Development.

Congresswoman Stephanie Murphy
Member of Central Florida Environmental Advisory Board for
Congresswoman Stephanie Murphy
November 2019 - July 2022 (2 years 9 months)

American Hemp Manufacturing
Scientific & Environmental Advisor and Brand Ambassador
November 2019 - July 2022 (2 years 9 months)

DeLand, Florida

American Hemp Manufacturing (AHM) is a Florida based agricultural Hemp farming operation. AHM aims to be the leading supplier of industrial hemp plants and the leading processor of CBD oil in the state of Florida. Our aim is to offer eight different phenotypes, producing several million plants to farmers, and a production of 135,000 pounds of crude oil. I advise their scientific operations, sustainability, and revenue models for repurposed materials.

As the industrial hemp movement grows, this board will be tasked with the research and implementation of manufacturing processes. Bioplastics, biofuels, textiles, phytoremediation and hemp waste just to name a few. This board will also closely monitor how many acres AHM has planted or harvested so that we can monitor our carbon footprint and reduction of CO2 emissions annually. Furthermore, these board members will be our brand ambassadors so they can educate the public on how beneficial industrial hemp can be for our economy and our planet.

Evan James & Associates
Evan James & Associates Opportunity Zone Fund Advisory Board of
Directors
April 2019 - January 2020 (10 months)

Orlando, Florida Area

The Evan James & Associates Qualified Opportunity Zone Fund's mission is to buy, rehab and build income-producing commercial real estate projects

located in these Opportunity Zones throughout the State of Florida. They will be investing at least 125 million dollars into these QOZs around Central Florida and the State of Florida. This, in turn will create double digit returns for our investor partners. They strongly adhere to a Triple Bottom Line metrics, which means we will not only create prosperity for their investors, but maintain environmental and sustainability goals, all the while satisfying some social needs of the local community in the process. I am an advisor for those sustainability goals and a shareholder.

The Ampersand School
Director of Science
August 2013 - July 2016 (3 years)

Longwood, Florida

Private School for exceptional students. Specializing in K-12 hands-on, STEM education.

The Terra Firma Institute
Executive Director
June 2011 - July 2013 (2 years 2 months)

Winter Park, Florida

Oakland Nature Preserve Inc
Director Of Education
June 2009 - May 2011 (2 years)

Oakland, Florida

Created zoological and botanical collections of species found throughout 128-acre habitat mosaic that included a pine floodwoods forest, mesic oak hammock, flooded seasonal wetland and aquifer recharged lake. Classic museum displays we created for education center and interpretative signage was authored and installed across miles of trails.

University of Central Florida
Sea Turtle Researcher
May 2009 - August 2009 (4 months)

Terra Firma Tutoring, inc.
Lead Tutor
February 2009 - August 2009 (7 months)

Winter Park, Florida

Right out of college and on my own in the wilderness, I quickly formed a corporation and began tutoring across the Central Florida Region. I had many

clients ranging in age from homeschool middle and high school students to college age students at UCF preparing for the MCAT or GMAT. The business was successful and I had wonderful students, many of which are still my friends.

I put the company on hold when I became a full-time employee at Oakland Nature Preserve.

Rollins College

3 years

Head Poetry Editor of Brushings (Rollins Literary Magazine)

January 2006 - December 2008 (3 years)

Winter Park, Florida

Brushings Literary Magazine is the oldest student run publication at Rollins College. The magazine was formally called the Flamingo in the 1920's and 30's, however over 30 years ago the name was changed to Brushings. This art and literary magazine is a treasure for Rollins College. Unfortunately, in 2006 the magazine was in serious jeopardy of collapsing. No student government funds or allowance was budgeted for the magazine due to a computer categorization error in the digital distribution of funds. Even worse, the magazine had no staff, submission team or format for soliciting pieces. Enter Clayton Louis Ferrara and Fay O. Pappas. Not only did we save the magazine, we assured \$15,000 in annual funding. As we secured the logistics for future students, I served as a champion of the written word as Head Poetry Editor.

Co-founder of RURJ.org (Rollins Undergraduate Research Journal)

January 2007 - January 2008 (1 year 1 month)

Winter Park, Florida

Presented the need for an Undergraduate Research Journal to the College President. Acquired funding for website, and built student team of editors to staff journal.

Aquatic World

Coral Aquaculturist

March 2000 - December 2003 (3 years 10 months)

Stuart, Florida

Created influx of commercial scale aquacultured corals into South Florida aquarium trade from 2002 to 2005. Built large coral aquaculture systems

by hand and began propagating a diversity of sps, sarcophytans, gorgs, anemones, and lps corals.

Loggerhead Marinelifelife Center

Youth Apprentice to Director, Larry Wood

January 1999 - December 2002 (4 years)

Juno Beach, Florida

Florida Oceanographic Society

Young Apprentice to Director/Marine Biologist, Philip Baldwin

January 1999 - December 2002 (4 years)

Stuart, Florida

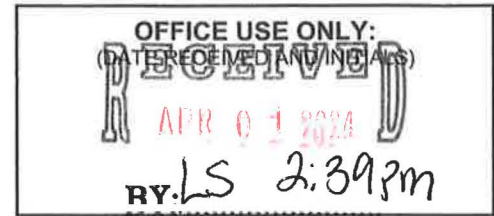
Education

Rollins College

Bachelor of Arts - BA, Biology · (2004 - 2009)

Rollins College

Bachelor of Arts - BA, Environmental Studies · (2004 - 2009)



APPLICATION FOR APPOINTMENT TO TOWN COMMISSION SEAT #3 (2-Year Term through March 10, 2026)

Please use this form to apply for appointment to Town Commission Seat #3. Completed applications must be signed and submitted to the Town Clerk's Office, 230 N. Tubb Street/P.O.Box 98, Oakland, FL 34760 or emailed to ehui@oaklandfl.gov. Applications are valid for one (1) year from the date of submission. Please direct any questions to Elise Hui, Town Clerk, 407-656-1117, x2110. APPLICATIONS ARE DUE NO LATER THAN 5:00 P.M. ON MONDAY, APRIL 1, 2024. Any applications received past that deadline will not be considered.

All submitted applications are public records under Chapter 119, Florida Statutes, and are open to inspection by all persons.

Name (please print) Teri Hamlin E-mail Address hamlin.teri@gmail.com
Home Address 1241 Stationside Drive, Oakland, FL 34760
Mailing Address (if different) Same
Phone 321-322-2809
Place of Work United Health care Position RN, Case Mgmt
Business Address

US Citizen? Yes [X] No [] Registered Voter in Oakland? Yes [X] No []
Have you lived in Oakland continuously for at least one year prior to date of application? Yes [X] No []
Do you presently serve on any boards/committees? Yes [X] No []
If yes, please describe Trailside Station HOA - President

- PLEASE NOTE:
• All volunteers must adhere to Florida State Statutes as applicable to conflicts of interest.
• Members serving on Town Commission are required to file an annual financial disclosure (Form 6) upon appointment by Town Commission and then annually.

Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board.
Is a Resume Attached? Yes [] No []

Education: RN, BSN, TROY UNIVERSITY

Experience: PRESIDENT TRAILSIDE HOA 18+ years
Volunteer school nurse @ Oakland Charter 2005-2007?
Working & coordinating with developers desiring information regarding
Surrounding environment in the community.
Special Knowledge or Skills: Annual education on state statutes for HOA Board of Directors.

Community/Civic Organizations & Involvement: Volunteered for Heritage Day food
tent for a few years. Assisted with providing 100-150 sandwiches approximately
every 6-8wks for local homeless ministries.

Hobbies or Special Interests: Gardening

ACKNOWLEDGMENT (Check Below):

- I understand that in accordance with the Florida Public Records Law, this information will be available for public review, and I waive any objections to such publication.
- If appointed, I agree to faithfully and fully perform the duties of the Town Commission, make every endeavor to serve my full term, and will comply with all laws or Ordinances of the Town, County, and State of Florida.
- I understand, if appointed, my term will end on March 10, 2026.
- I understand that financial disclosure forms (Form 6) must be submitted after appointment to a quasi-judicial board and annually by July 1st.

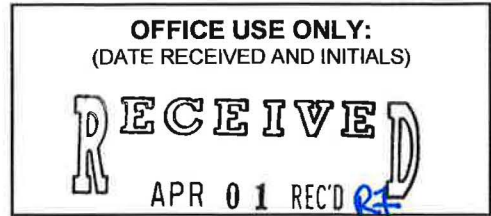
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Race: African-American Asian-American Hispanic-American Native American Caucasian
Gender: Male Female
Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature Thameri Date 3-30-2024



APPLICATION FOR APPOINTMENT TO TOWN COMMISSION SEAT #3 (2-Year Term through March 10, 2026)

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Name (please print) Emma Bell E-mail Address emmagrace016@gmail.com

Home Address 206 W Sadler Ave Oakland, FL 34760

Mailing Address (if different) PO Box #82 Oakland, FL 34760

Phone 407-721-7018

Place of Work APTIM Position Engineer (Sustainability)

Business Address 1228 CR-535 Winter Garden, FL 34787

US Citizen? Yes [X] No [] Registered Voter in Oakland? Yes [X] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [] No [X]

Do you presently serve on any boards/committees? Yes [] No [X]

If yes, please describe N/A

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Is a Resume Attached? Yes [X] No [] current job resume. Additional information provided below

Education: B.E. Civil Engineering & B.S. Business Administration

Experience: Student-Athlete Advisory Committee (SAAC) at the
University of South Carolina Upstate where I was a student-athlete from
2017-2020. We met monthly and discussed NCAA regulations for athletes.

Special Knowledge or Skills: Engineering and business management background.
I have worked on multiple teams (collegiate soccer) and at APTUM
to move objectives and projects forward. Excel, data analysis, social media, etc.

Community/Civic Organizations & Involvement: volunteered at local entities environmental and sustainability expertise!
including schools, food drives and student advancement from
college and beyond.

Hobbies or Special Interests: soccer, volunteering, biking, reading
and continued learning in my career.

ACKNOWLEDGMENT (Check Below):

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Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature Em Bell Date 4/1/2024



EMMA BELL

SUSTAINABILITY SPECIALIST | APTIM

PROFESSIONAL SUMMARY

Ms. Bell has extensive and broad experience in the sustainability industry. She supports APTIM's Sustainable Sport Index, which provides valuable energy, carbon, water, and waste data for large-scale sports venues across North America. She has also supported greenhouse gas evaluations for events and developed net-zero assessments, and she currently leads certification roadmapping for affordable housing developers and assists in Tier II hazardous waste projects for nationwide retail businesses.

RELEVANT EXPERIENCE

SUSTAINABILITY SPECIALIST, APTIM

Sustainability Program Specialist Sustainable Sport Index (SSI)

Denver, CO
2023–Present

- Generated and presented gap analysis reports for 40+ major league sports venues, including Lumen Field and Petco Park, to inform their sustainability action plans
- Provided data-driven recommendations to mitigate energy, water, waste, and social impacts to FIFA and MLB, encouraging multi-year survey participation for 96% of venues
- Recruited 15 new venues to participate in the 2023 SSI Survey, resulting in a 64% growth in participation
- Collaborated with corporate Information Technology team to automate reports using Power BI, improving efficiencies in report generation by 35%

Project Manager (Certifications) Affordable Housing Developer

Louisiana
2023–Present

- Led Enterprise Green Communities certification for a new affordable housing development, improving the sustainability performance of 100+ new households
- Provided guidance to developers to reduce indoor water consumption by 30% and construct homes at least 10% more energy efficient than building code

Sustainability Engineer (Net Zero) Confidential Global Concessionaire Provider

North America
2023–Present

- Developed a net zero assessment for the operations of a national park, offering custom solutions to reduce scope 1, 2, and 3 emissions by 2050

EDUCATION

- ▶ BE; Civil Engineering; University of Central Florida; Orlando, FL
- ▶ BS; Business Administration; University of South Carolina; Spartanburg, SC

EXPERIENCE

- ✓ Report & Survey Development
- ✓ GHG Evaluations
- ✓ Largescale Waste data Collection
- ✓ Tier II Hazardous Waste Expert
- ✓ Communication & Outreach

- Collected, tracked, and calculated greenhouse gas emissions for 70+ buildings using utility information, energy audit results, and existing softwares to analyze data
- Quantified the impact of scope 3 reduction initiatives, including waste minimization and supply chain tracking

Scientist (Environmental Compliance)

Various Locations

Confidential Retail Clients

2021–Present

- Report and document annual hazardous waste and materials for multiple nationwide retail clients to federal, state, and local governments, in compliance with the Emergency Planning and Community Right-To-Know Act
- Meticulously track client's data to ensure 500+ facilities comply with location-specific requirements



<p>OFFICE USE ONLY: (DATE RECEIVED AND INITIALS)</p> <p>APR 01 2024</p> <p>BY: LS 4:07pm</p>
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Name (please print) Bacon, Trillshun E-mail Address trillshunb@gmail.com

Home Address 510 West Henschen Ave, Oakland Fl, 34760

Mailing Address (if different) PO Box 451 , Oakland Fl, 34760

Phone 6892917084

Place of Work US NAVY Position Supply Chief / E7

Business Address trill81@lgndryent.com

US Citizen? Yes No Registered Voter in Oakland? Yes No

Have you lived in Oakland continuously for at least one year prior to date of application?
Yes No

Do you presently serve on any boards/committees? Yes No

If yes, please describe Military Awards Boards

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Is a Resume Attached? Yes No

Education: Master in Human Service Counseling / BA in Christianity

Navy Leadership School Graduate.

Experience: 24 years of Military leadership. Navy Chief, Department Head.

Special Knowledge or Skills: Logistics Supply Officer, Contract Officer, Hazmat Certifier, Command Pay/Personnel Administrator, Government Travel Card Coordinator.

Community/Civic Organizations & Involvement: I have my Military Outstanding Volunteer Medal. I have volunteered over one thousand hours toward community service in states such as, FL, VA, CA, IL. Also ten different countries.

Hobbies or Special Interests: Reading, writing, and making motivational videos.

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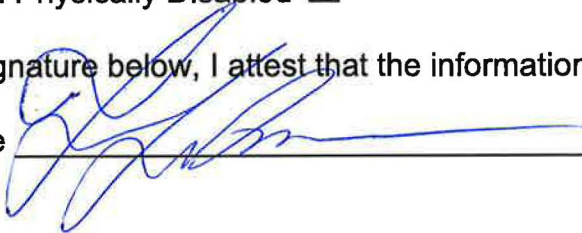
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Signature



Date 4/1/2024



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Received via e-mail 4/1/2024 @ 4:07 P.M. -EH

APPLICATION FOR APPOINTMENT TO TOWN COMMISSION SEAT #3 (2-Year Term through March 10, 2026)

Please use this form to apply for appointment to Town Commission Seat #3. Completed applications must be signed and submitted to the Town Clerk's Office, 230 N. Tubb Street/P.O.Box 98, Oakland, FL 34760 or emailed to ehui@oaklandfl.gov. Applications are valid for one (1) year from the date of submission. Please direct any questions to Elise Hui, Town Clerk, 407-656-1117, x2110. APPLICATIONS ARE DUE NO LATER THAN 5:00 P.M. ON MONDAY, APRIL 1, 2024. Any applications received past that deadline will not be considered.

All submitted applications are public records under Chapter 119, Florida Statutes, and are open to inspection by all persons.

Name (please print) Yumeko L. Motley E-mail Address ylm1aw09@gmail.com

Home Address 2112 Gopher Tortoise Terrace, Oakland, FL 34787

Mailing Address (if different)

Phone 407-373-8752

Place of Work American Integrity Insurance Position Litigation Attorney

Business Address 5426 Bay Center Drive Ste. 600, Tampa, FL 33609

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No []

Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No []

Do you presently serve on any boards/committees? Yes [] No [checked]

If yes, please describe

PLEASE NOTE:

- All volunteers must adhere to Florida State Statutes as applicable to conflicts of interest.
Members serving on Town Commission are required to file an annual financial disclosure (Form 6) upon appointment by Town Commission and then annually.

Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board.

Is a Resume Attached? Yes [checked] No []

Education: Florida A&M University - Bachelor of Science in Food Science '03

Florida A&M University College of Law - Juris Doctorate '09

Experience: Extensive experience in various board positions, utilizing my legal background in the interpretation of current local rules, regulations and State laws to advocate for and effectuate policy change, specifically within the landscape of the Florida insurance industry.

Special Knowledge or Skills: Law, Strategic Planning and Negotiations Skills

Community/Civic Organizations & Involvement: Orlando Union Rescue Mission - Volunteer
Florida Bar Standing Committee on Diversity & Inclusion - Communications Committee Chair
National African-American Insurance Association of Florida - Founding Board Member

Hobbies or Special Interests: Travel, Journaling, Antique Shopping and DIY Projects.

ACKNOWLEDGMENT (Check Below):

- I understand that in accordance with the Florida Public Records Law, this information will be available for public review, and I waive any objections to such publication.
- If appointed, I agree to faithfully and fully perform the duties of the Town Commission, make every endeavor to serve my full term, and will comply with all laws or Ordinances of the Town, County, and State of Florida.
- I understand, if appointed, my term will end on March 10, 2026.
- I understand that financial disclosure forms (Form 6) must be submitted after appointment to a quasi-judicial board and annually by July 1st.

STATE REPORTING REQUIREMENTS

Section 760.80, F.S., requires the Town submit a report annually to the Secretary of State disclosing race, gender, and physical disabilities of board and committee members. Please check the appropriate boxes below:

Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature *Yvonne L. Motley* Date 4/1/2024

Yumeko L. Motley
2112 Gopher Tortoise Terrace ♦ Oakland, Florida 334787
MOBILE: (407) 373-8752
EMAIL: YLMLAW09@GMAIL.COM

EXPERIENCE

American Integrity Insurance Company of Florida – Orlando, FL
Staff Counsel **July 2018 - Present**

- Reviews, evaluates and makes recommendations on behalf of the company on claims and lawsuits filed against the company, including extra-contractual matters to achieve appropriate outcomes in the defense of the company.
- Researches, analyzes and reports on legislation, case law and industry trends impacting claims handling and the avoidance of extra-contractual claims.
- Attends mediations, trials and other proceedings as needed on assigned matters to ensure the company's interests are being advanced.
- Reviews, analyzes and advises on claims initiatives and written materials to ensure consistency with best practices for avoidance of litigation and bad faith allegations.
- Prepares status and other reports to upper management as needed in connection with assigned inventory of litigation matters.
- Participates in training and mentoring of claims staff, including formal and informal training sessions and roundtables.

Conroy Simberg – Orlando, FL
Associate Attorney **August 2017 – July 2018**

Paralegal Manager **January 2015 – August 2017**

Paralegal **March 2008 – January 2015**

Statewide insurance defense law firm providing defense of personal injury, medical malpractice, products liability, first party homeowners/breach of contract claims and class action litigation. Participated in all aspects of litigation to include, but not limited to; preparation of detailed suit evaluation reports to insurers to develop legal strategies, to include analysis of coverages and assessment of liability and damages; negotiation and settlement of claims, research complex legal issues interpreting statutory law and case law; prepare legal memoranda; attend mediation; participate in claim negotiations, participate in all aspects of trial preparation to include drafting jury instructions and verdict form, and preparation of witnesses and exhibits.

Parks & Crump, LLC – Tallahassee, FL
Law Clerk **May, 2007-August 2007**

Researched and prepared legal memoranda concerning medical negligence, nursing home negligence and contract dispute claims for senior partners. Prepared pre-suit Notices of Intent to Initiate Litigation, to include Complaints and Discovery, and conducted intensive verifications of mass tort case injury claims to substantiate individual claims based on relationship between cardiovascular injuries and ingest of VIOXX® medications.

Paralegal

May, 1998 - August, 2006

Recipient of the firm’s inaugural *Employee of the Year Award* - 2004. Researched and drafted legal memoranda, discovery, motions, orders and medical summaries for medical negligence/nursing home cases. Participated in multiple phases of case preparation, to include drafting of pleadings to trial preparation, scheduling, settlement negotiations and retaining experts.

EDUCATION

Florida A&M University, College of Law

Orlando, FL

Juris Doctor, May 2009

- Virgil Hawkins Florida Chapter of the National Bar Association, Student Liaison
- Jessie McCray Chapter Black Law Students Association
- American Association for Justice
- Certified Westlaw Advanced Case Law Research
- Volunteer Income Tax Assistance Program, *Certified IRS Volunteer*

Florida A&M University

College of Engineering Sciences Technology & Agriculture

Tallahassee, FL

Bachelor of Science, December 2003

HONORS/ACHIEVEMENTS/CERTIFICATIONS

- Gunster Women in Insurance Leadership Pacesetter Award - Nominee
- USF Corporate Training and Professional Education - Diversity, Equity and Inclusion in the Workplace Certificate – February 2022
- Korn Ferry – Leadership U for Humanity – Class 14
- Virgil Hawkins Florida Chapter National Bar Association - President’s Award – 2011-2012

PROFESSIONAL ACTIVITIES

National African –American Insurance Association (NAAIA), *Member*

NAAIA Florida – *Past Executive Board Member*

HBCU I.M.P.A.C.T.™ - *Founding Board Member*

Florida Defense Lawyers Association – *Member, First Party Property, In-House Counsel and Insurance Committees*

Virgil Hawkins Florida Chapter of the National Bar Association, *Member*

Paul C. Perkins Bar Association, *Member*

The Florida Bar – Standing Committee on Diversity & Inclusion, *Communications Committee Chair*

BAR ADMISSIONS:

FLORIDA



OFFICE USE ONLY: (DATE RECEIVED AND INITIALS) Received via e-mail 4/1/2024 @ 3:32 p.m. - 24

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Name (please print) ADAM JOHN MESSERVEY E-mail Address amessey7@yahoo.com Home Address 1963 WHITE FEATHER LOOP, OAKLAND, FL 34787

Mailing Address (if different) Phone 702-376-2689

Place of Work LOCKHEED MARTIN Position FIELD SUPPORT ENGINEER Business Address 5600 SAND LAKE ROAD, ORLANDO, FL32819

US Citizen? Yes [checked] No [] Registered Voter in Oakland? Yes [checked] No [] Have you lived in Oakland continuously for at least one year prior to date of application? Yes [checked] No [] Do you presently serve on any boards/committees? Yes [] No [checked] If yes, please describe

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Please list any education, experience, and/or skill or civic involvement that would be relevant to serving on a board. Is a Resume Attached? Yes [] No [checked]

Education: MASTERS DEGREE, AERONAUTICAL SCIENCE EMBRY-RIDDLE AERONAUTICAL UNIVERSITY

Experience: OVER 20+ YEARS LEADING AND TRAINING DIVERSE TEAMS TO ACCOMPLISH COMMON GOALS.

SPENT FIRST TEN YEARS IN THE USAF MENTORING AND LEADING AIRMEN ACROSS THE GLOBE.

SPENT THE LAST TWELVE YEARS WORKING FOR LM WORKING WITH US AND PARTNER COUNTRIES ON ADVANCED FIGHTER AIRCRAFT.

Special Knowledge or Skills: EXCELLENT VERBAL AND COMMUNICATION SKILLS, VERSED IN AGILE, LEAN, SIX SIGMA

Community/Civic Organizations & Involvement: NOT IN PRESENT COMMUNITY. BUT VERY ACTIVE ELSEWHERE.

WOULD LIKE TO USE THIS OPPORTUNITY TO BECOME MORE INVOLVED IN THIS COMMUNITY.

Hobbies or Special Interests: SPENDING TIME WITH FAMILY. COOKING, BEACH, DIVING, MTB.

ACKNOWLEDGMENT (Check Below):

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STATE REPORTING REQUIREMENTS

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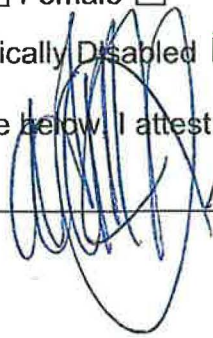
Race: African-American Asian-American Hispanic-American Native American Caucasian

Gender: Male Female

Disability: Physically Disabled

By my signature below, I attest that the information provided herein is true and correct.

Signature



Date 20240401